

ONLINE DREAM TEAM

Admin Team: This team utilizes their gifts of administration and organization to serve the church in various ways such as leader support, data entry, scheduling and communication.

Care Team: This team reaches out to our church family with phone calls, note cards, and facilitates meal trains and other areas of assistance as needed.

Connect Groups: This team hosts Online Connect Groups based on topics or activities they are passionate about, providing a place and space for people to find meaningful community.

Get on Track Team: This team serves as online hosts for Get on Track, helping others to take their next step in faith and discover their next steps at Crossroads.

Host Team: Those who serve on this team are the hosts in the chat room for our Online Sunday Services. They serve as the moderator and provide a hospitable experience for every person joining us.

Media Team: This team consists of experienced photographers, videographers and media editors who help to provide a quality Online Church experience for those who join us online for church each week.

Outreach Team: As opportunities arise, this team serves the needs of our community during the COVID-19 pandemic. All outreaches will be safe and follow all social-distancing protocols.

Prayer Team: This team consists of seasoned believers who are available for personal prayer and ministry during our online services and are also praying for your specific needs throughout the week.

Social Media Team: This team creatively shares the life of the church both on Facebook & Instagram. Much of our communication is done through this outlet - which keeps our community connected!

Worship Experience Team: Through vocals, instruments, and audio tech, this team prepares the way for each of us to encounter the presence of God through worship during our Online Services.

EXHORTER / ENCOURAGER

This is the God-given ability to draw near to individuals in time of need, encouraging and counseling them accurately with the Word of God. An Exhorter has the capability to lead others to take courage in the face of something they must do or assuring them to take comfort because of something that has occurred. *Barnabas* (Acts 4:36-37; 11:19-26; 15:36-41)

CHARACTERISTICS:

- Verbally encouraging
- Likes to apply the Word rather than investigate it
- Prefers practical application over theological truth
- Works well with others
- Verbally encourages others to excel in ministry
- Loves to do personal counseling
- Loves to talk
- Excels in communication
- Perceives trials as opportunities for personal growth
- Has a positive attitude
- Easily makes decisions
- Prefers to quickly resolve problems
- Needs to bounce ideas off of others

GREAT FIT FOR:

- Care Team
- Connect Groups
- Growth Track Team
- Outreach Team
- Prayer Team
- All Teams

GIVER

This is the God-given ability to give freely of what God has entrusted to them. This includes giving time, material goods and financial resources with joy and eagerness and with any ulterior motives that would benefit the giver. *David (1 Chronicles 29:1-19)*

CHARACTERISTICS:

- Gives as led by the Spirit
- Freely and happily gives
- Often gives anonymously
- Understands giving is an intricate part of serving
- Takes pleasure in meeting the needs of others
- Gives not only quantity but quality
- Gives to bless and enhance ministries
- Sees hospitality as a chance to give
- Financially wise
- Strongly believes in tithes and offerings
- Understand that God owns everything
- Strong business skills
- Appreciates value
- Is not gullible

GREAT FIT FOR:

- Beyond Team*
- Kingdom Living Team*
- All Teams

*For more information on the Beyond Team & Kingdom Living Team, please email Amber George, our Stewardship Director:
amber.george@mycrossroadschurch.com.

LEADERSHIP / ADMINISTRATION

This is the God-given ability to lead others in meaningful endeavors which demonstrates personal care and concern in order to meet the needs of others and encourage their growth. *Fathers in 1 Timothy 3:4-5:12*

CHARACTERISTICS:

- Motivates others to action
- Clearly communicates
- Thrives when given authority
- Happily receives authority when given
- Naturally assumes leadership when there is a lack
- Takes on long-term projects
- Is a visionary
- Has good networking abilities
- Delegates well
- Takes criticism well
- Is passionate and enthusiastic
- Enjoys accomplishing goals
- Gives credit to others
- Meets challenges as they arise
- Is a natural and capable leader
- Understands the big picture
- Discards what does not work and keeps what does
- Enjoys people
- Dislikes the mundane routine

GREAT FIT FOR

- Admin Team
- Connect Groups
- Get on Track Team
- Host Team
- Outreach Team
- Worship Experience Team
- All Teams

MERCY / COMPASSION

This is the God-given ability to have immediate compassion for those who are suffering combined with great joy in meeting their needs. *The Good Samaritan (Luke 10:30-37)*

CHARACTERISTICS:

- Loves to love
- Searches out the good in people
- Brings out the good in people
- Recognizes the spiritual and emotional condition of others
- Acts out of concern for others
- Cares for the emotional, spiritual and physical well-being of others
- Considers others more important than self
- Chooses words carefully
- Recognizes the affect words can have
- Detects insincerity
- Loves to be thoughtful
- Is trustworthy
- Non-confrontational
- Usually cheerful
- Thinks with the heart rather than the head
- Rejoices and/or grieves with others

GREAT FIT FOR

- Care Team
- Connect Groups
- Outreach Team
- Prayer Team
- All Teams

PROPHET / PERCEIVER

This is the God-given ability to communicate God's message in relation to the truth already revealed. It is not necessarily or even primarily a prediction. Rather, it is done for the purposes of encouraging, strengthening and comforting. Prophets have the ability to perceive the spiritual needs of others and meet those needs through Scripture. (*Jude 3; 1 Corinthians 14:3*)

CHARACTERISTICS:

- Able to recognize good and bad and hates what is bad
- Sees everything clearly, not dimly; no foggy or indefinite areas
- Recognizes character in people, whether good or bad.
- Encourages repentance for the glory of God
- Sees the Bible as the foundation for truth
- Courageously holds to spiritual truths
- Outspoken
- Powerful and persuasive speaker
- Distraught over the sins of others
- Sees their own shortcomings and those of others
- Desires to see God's plans take place
- Promotes spiritual growth in others
- Fanatical about integrity
- Strongly communicates what they perceive
- Self-examiner
- Opinionated and holds to convictions
- Holds to a high standard
- Desperately desires to obey God

GREAT FIT FOR

- Connect Group Leader
- Prayer Team
- All Teams

SERVER

This is the God-given ability to recognize a need and administer assistance to others. In relation to other believers, this releases them to utilize their God-given gifts. (*Mark 15:40-41; Acts 9:36; Acts 6:1-6*)

CHARACTERISTICS:

- Willingly meets the needs of others
- Has a hands-on approach
- Precise and orderly
- Detail oriented
- Friendly
- Has trouble turning others away
- More interest in others than self
- More short-term oriented than long-term
- Actively expressive rather than verbally expressive
- Desires appreciation
- Goes above and beyond what is asked of them
- Enjoys being helpful
- High energy level
- Orderly; does not like clutter
- Perfectionist
- Places an importance on serving
- Would rather do than delegate
- Supports the leadership

GREAT FIT FOR

- All Teams

TEACHER

This is the God-given ability study, research, explain and communicate truth. (*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*)

CHARACTERISTICS:

- Logical presenter of Truth
- Confirms truth by examining facts
- Enjoys study and investigation
- Knows how to do word studies
- Uses biblical illustrations
- Detests scripture used out of context
- Establishes truth biblically
- Objective rather than subjective
- Extensive vocabulary
- Accurate presenter of truth
- Tests the information of others
- Favors teaching over evangelism
- Starts with scripture when answering questions
- Emotionally stable
- Disciplined
- Strong convictions based on solid research
- Believes God's truth leads to live change

GREAT FIT FOR

- Connect Groups
- Get on Track Team
- Host Team
- All Teams

